



DEPARTMENT OF LABOR
Employment and Training Administration

Notice of Determinations Regarding Eligibility
to Apply for Worker Adjustment Assistance

In accordance with section 223 of the Trade Act of 1974, as amended (19 U.S.C. 2273) the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance for workers by (TA-W) number issued during the period of December 14, 2015 through January 8, 2016.

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of section 222(a) of the Act must be met.

I. Under section 222(a)(2)(A), the following must be satisfied:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the sales or production, or both, of such firm have decreased absolutely; and
- (3) One of the following must be satisfied:
 - (A) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased;
 - (B) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased;
 - (C) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;
 - (D) imports of articles like or directly competitive with articles which are produced

directly using services supplied by such firm,
have increased; and

- (4) the increase in imports contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm; or

II. Section 222(a)(2)(B) all of the following must be satisfied:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

- (2) One of the following must be satisfied:

- (A) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm;

- (B) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; and

- (3) the shift/acquisition contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of section 222(b) of the Act must be met.

- (1) a significant number or proportion of the workers in the workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the workers' firm is a Supplier or Downstream Producer to a firm that employed a group of workers who received a certification of eligibility under section 222(a) of the Act, and

such supply or production is related to the article or service that was the basis for such certification; and

(3) either-

(A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; or

(B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of section 222(e) of the Act must be met.

(1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in--

(A) an affirmative determination of serious injury or threat thereof under section 202(b)(1);

(B) an affirmative determination of market disruption or threat thereof under section 421(b)(1); or

(C) an affirmative final determination of material injury or threat thereof under section 705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act of 1930 (19 U.S.C. 1671d(b)(1)(A) and 1673d(b)(1)(A));

(2) the petition is filed during the 1-year period beginning on the date on which--

(A) a summary of the report submitted to the President by the International Trade Commission under section 202(f)(1) with respect to the affirmative determination described in paragraph (1)(A) is published in the **Federal Register** under section 202(f)(3); or

- (B) notice of an affirmative determination described in subparagraph (1) is published in the Federal Register; and
- (3) the workers have become totally or partially separated from the workers' firm within--
 - (A) the 1-year period described in paragraph (2); or
 - (B) notwithstanding section 223(b)(1), the 1-year period preceding the 1-year period described in paragraph (2).

AFFIRMATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of section 222(a)(2)(A) (increased imports) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
85,976	Bonney Forge Corporation	Mount Union, PA	March 26, 2014
90,016	GrafTech USA LLC	Saint Marys, PA	August 18, 2014
90,330	Outokumpu Stainless Pipe Inc.	Wildwood, FL	January 1, 2014
91,105	Startek, USA Inc.	Grand Junction, CO	October 20, 2014

The following certifications have been issued. The requirements of section 222(a)(2)(B) (shift in production or services) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
85,066	SunEdison, Inc., STP Manufacturing Plant, MEMC Electronic Materials, Adecco	St. Peters, MO	April 20, 2013
85,154	Xerox Imager Delivery Center, Global Technology Development Group Division, Imager Delivery Group, etc.	El Segundo, CA	March 14, 2013
85,254	Sony Electronics, Inc., REMX/Select/NGroup	Carson, CA	April 21, 2013
85,254A	Sony Electronics, Inc., Staffmark	Los Angeles, CA	April 21, 2013
85,254B	Sony Electronics, Inc.	Los Angeles, CA	April 21, 2013
85,254C	Sony Electronics, Inc., REMX/Select and Staffmark	San Diego, CA	June 21, 2014
85,254D	Sony Electronics, Inc., REMX/Select and Staffmark	San Jose, CA	June 21, 2014
85,254E	Sony Electronics, Inc.	Fort Myers, FL	June 21, 2014
85,254F	Sony Electronics, Inc., Staffmark	Honolulu, HI	April 21, 2013
85,254G	Sony Electronics, Inc., REMX/Select and Staffmark	Itasca, IL	June 21, 2014
85,254H	Sony Electronics, Inc.	Bloomington, MN	April 21, 2013
85,254I	Sony Electronics, Inc., REMX/Select and Staffmark	Park Ridge, NJ	June 21, 2014
85,254J	Sony Electronics, Inc., Kelly OCG,	Laredo, TX	April 21, 2013

	Manpower, and Staff AMIGO		
85,254K	Sony Electronics, Inc., Kelly OCG, Manpower, and Staff AMIGO	Laredo, TX	April 21, 2013
85,254L	Sony Electronics, Inc.	Redmond, WA	April 21, 2013
85,254M	Sony Electronics, Inc., Staffmark	Middleton, WI	April 21, 2013
85,254N	YOH/DAY Zimmerman, Sony Electronics, Inc.	San Diego, CA	April 21, 2013
85,254O	YOH/DAY Zimmerman, Sony Electronics, Inc.	San Jose, CA	April 21, 2013
85,254P	YOH/DAY Zimmerman, Sony Electronics, Inc.	Park Ridge, NJ	April 21, 2013
85,381	Gamestop Texas, Ltd., Customer Service Department	Grapevine, TX	June 18, 2013
85,420	Swank, Inc., Int'l Export Sales Documentation, Randa Accessories Leather Goods LLC	Taunton, MA	July 9, 2013
85,545	Rural/Metro Corporation, Indiana Billing Office, WP Rocket Holdings	Indianapolis, IN	September 22, 2013
85,594	SuperValu, Inc., Tier 1 Helpdesk Call Center, Corporate Technologies	Boise, ID	October 13, 2013
85,637	Cincinnati Bell Telephone Company, LLC	Norwood, OH	November 7, 2013
85,747	JP Morgan Chase and Company, Consumer Banking Operations	Akron, OH	December 5, 2013
85,834	Mondelez International, Customer Service Operations	Wilkes Barre, PA	February 18, 2014

	Division, Kelly Services		
85,915	Pfizer Inc., Global Reference Standards, Pfizer Global Supply, Artech Information, etc.	Groton, CT	March 27, 2014
86,125	Verizon Business Network Services, Inc., Order Management	Tulsa, OK	June 23, 2014
86,137	Dex Media, Advantage Technical Resourcing, TAC	Williamsville, NY	June 26, 2014
86,138	Verizon Business Network Services, Inc., Order Management	Richardson, TX	June 25, 2014
90,010	Honeywell International, Inc., Automation and Control Solutions Business Group, Honeywell Scanning, etc.	Lynnwood, WA	January 1, 2014
90,025	Alorica, West Corp.	Tulsa, OK	February 1, 2015
90,051	World Wide Imports Inc.	Kent, WA	January 1, 2014
90,085	Sprint United Management Company, BCOM Group	Irving, TX	January 1, 2014
90,108	Parker Hannifin Corporation, Instrumentation Group - Sporlan Division, Pro Resources Staffing Services	New Haven, IN	September 29, 2014
90,108A	Leaders Staffing, Parker Hannifin Corporation, Instrumentation Group - Sporlan Division	New Haven, IN	January 1, 2014
90,146	Reynolds Metals	Lake Charles,	January 1,

	Company, Alcoa Global Primary Products, Alcoa, Inc.	LA	2014
90,155	Donaldson Company, Inc.	Cresco, IA	January 1, 2014
90,174	Hallmark Cards, Incorporated, Technology and Business Enablement, Tata Consultancy Services	Kansas City, MO	January 1, 2014
90,174A	Hallmark Cards, Incorporated and Hallmark Marketing Company, LLC, Consumer Solutions, Tata Consultancy Services	Kansas City, MO	January 1, 2014
90,177	Lufkin Industries LLC, Lufkin - Foundry, GE Oil & Gas, Double S, Weisinger Electric	Lufkin, TX	January 1, 2014
90,187	International Paper Company, Procure-To-Pay Group	Memphis, TN	January 1, 2014
90,190	Arrow International, Inc., Vascular Division, Teleflex Inc.	Reading, PA	March 27, 2015
90,190A	Office Team and Aerotek, Arrow International, Inc., Vascular Division, Teleflex Inc.	Reading, PA	January 1, 2014
90,200	Commerzbank Aktiengesellschaft, New York Branch, Information Technology Department, Linium Resources, LLC	New York, NY	January 1, 2014
90,227	ResMed Motor	Chatsworth, CA	January 1,

	Technologies Inc., Triad Systems International, Two Roads Professional Resources, etc.		2014
90,230	Energizer Holdings, Inc., Adecco	Westlake, OH	July 26, 2015
90,244	Tech Mahindra (Americas), Inc., Tech Mahindra Limited	Piscataway, NJ	January 1, 2014
90,257	Honeywell Sensing and Productivity Solutions, Adecco Staffing	Skaneateles Falls, NY	January 1, 2014
90,263	Annie's Baking, LLC, General Mills, Inc., Express Employment Professionals, etc.	Joplin, MO	January 1, 2014
90,273	Allscripts Healthcare Solutions, Sutherland Healthcare Solutions, formerly Apollo Health Street Limited, etc	South Burlington, VT	January 1, 2014
90,291	Honeywell International, Inc., Corporate Information Technology, Enterprise Services	Tempe, AZ	January 1, 2014
90,318	International Business Machines Corporation (IBM), Global Technology Services (GTS), Dubuque Service Delivery Center, etc.	Dubuque, IA	January 1, 2014
91,054	McDavid, Inc.	Woodridge, IL	September 21, 2014
91,071	SKF Sealing Solutions, SKF USA, Inc., Express	Hobart, OK	October 23, 2014

	Employment Professionals		
91,082	Anodex Anodizing, Inc., Kathrein Holding USA, Inc., Express Employment Professionals	Medford, OR	October 26, 2014
91,086	NSC Global Managed Resources LLC, Logistics and Call Coordinators	Mason, OH	October 28, 2014
91,088	TerraSource Global	Cuyahoga Falls, OH	October 28, 2014
91,099	Frontier Airlines, Inc., Milwaukee Reservations Department, Ajilon Professional Staffing	Milwaukee, WI	November 2, 2014
91,101	Safety Syringes, Inc., Becton, Dickinson and Company, Aerotek Commercial Staffing, etc.	Carlsbad, CA	November 2, 2014
91,110	Triangle Brass Manufacturing Co. Inc., ILM Employment Group, Inc.	Los Angeles, CA	November 4, 2014
91,112	ATSCO, Division of BBB Industries, LLC, Allegiance Staffing Phoenix	Phoenix, AZ	November 5, 2014
91,131	Aero Precision Products, LLC	Summerville, SC	November 11, 2014
91,188	NN, Inc. Autocam Precision Components Group, Industrial Quality Temps Inc.	Wheeling, IL	December 2, 2014
91,196	Federal-Mogul MotorParts, Braking Division, Federal-Mogul Corp., SMX/Staffing Management, etc.	Orangeburg, SC	February 6, 2016

91,207	LG NanoH2O, Inc., LG Chem Ltd, Kelly Temporary Services	Hawthorne, CA	December 9, 2014
91,207A	LG NanoH2O, Inc., LG Chem Ltd, Kelly Temporary Services	El Segundo, CA	December 9, 2014
91,260	Vishay Siliconix, Siliconix Mosfets Division	Santa Clara, CA	December 23, 2014

The following certifications have been issued. The requirements of Section 222(b) (supplier to a firm whose workers are certified eligible to apply for TAA) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
86,135	Harrington Machine & Tool Co. Inc.	Franklin, PA	June 26, 2014
91,198	Chester Forest Products, LLC, W. T. Gardner & Sons, Inc.	Chester, ME	December 4, 2014
91,226	Vani Quality Quest, Inc., Sentech Skilled Trade Services Inc.	Dearborn, MI	December 14, 2014

NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for worker adjustment assistance have not been met for the reasons specified.

The investigation revealed that the criterion under paragraph (a)(1) or (b)(1) (employment decline or threat of separation) of section 222 has not been met.

TA-W number	Subject firm	Location	Impact date
85,285	Wave Accounting Inc. (Delaware), Including Workers whose UI Wages Reported thru Wave Accounting Inc.	Wilmington, DE	
85,285A	Wave Accounting Inc. (Delaware), Including Workers whose UI Wages Reported thru Wave Accounting Inc.	Webster, NY	
85,603	Eighth Floor Promotions	Celina, OH	
85,612	CA Technologies	Plano, TX	
85,645	Cardinal Health	McDonough, GA	
85,814	Grape Solar, Inc.	Eugene, OR	
90,118	RR Donnelley, Financial Business Unit	Philadelphia, PA	

The investigation revealed that the criteria under paragraphs (a)(2)(A)(i) (decline in sales or production, or

both) and (a) (2) (B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
85,351	Gold Inc. D/B/A Goldbug, Inc., Sourcing Division	Aurora, CO	
85,806	Premier Tech Chronos, VonGal Division, Premier Tech Inc., Workforce and Career Personnel	Montgomery, AL	

The investigation revealed that the criteria under paragraphs (a) (2) (A) (increased imports) and (a) (2) (B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
85,263	SC&H Group, Real Tax Department	Sparks, MD	
85,420A	Swank, Inc., Accounting and Finance, Credit Collections, Chargeback Resolution, etc.	Taunton, MA	
85,609	RNYK LLC D.B.A. J & R Music World	New York, NY	
85,788	Engineered Polymer Solutions, (aka EPS, DBA Valspar Coatings), Architectural/Consumer, Aerotek, etc.	Garland, TX	

85,797	Revett Mining Company, Inc., Troy Mine, Inc., Revett Silver Company	Troy, MT	
85,937	Advanced Supply Chain International, LLC, BP Explorations (Alaska) Inc., Procurement Division	Anchorage, AK	
85,937A	Advanced Supply Chain International, LLC, BP Explorations (Alaska) Inc., Prudhoe Bay (North Slope) Division	Prudhoe Bay, AK	
85,977	Sanguine Gas Exploration, LLC	Tulsa, OK	
86,005	DCP Midstream, A Joint Venture Between Spectra Energy and Phillips 66	Tulsa, OK	
86,031	Oil States Industries, Inc., American Staffcorp	Tulsa, OK	
86,055	Aztec Well Servicing, Aztec Drilling, Triple S Trucking Company, Double M Sales, etc.	Aztec, NM	
86,055A	Aztec Well Servicing, Aztec Drilling, Triple S Trucking Company	Hobbs, NM	
86,072	ConocoPhillips, Bartlesville Shared Services, Associated Resources, Primary Services, etc.	Bartlesville, OK	
86,117	ConocoPhillips San Juan Business Unit, Ayan Tech Solutions, Baker Petrolite, Baker Hughes Oilfield, etc.	Farmington, NM	
90,021	Digitec, Inc., Lindsay Corporation, Elecsys Corp., Betty's Bunch Temporaries	Milford, NE	
90,164	Bay Side Recycling Company, LLC	Duluth, MN	
90,165	Retro Systems LLC, Labormax and Choson Resource	Valley Center, KS	

90,169	Bradford Supply Company	Robinson, IL	
90,186	Grays Harbor Community Hospital (East Campus), Health Information Management Department	Aberdeen, WA	
90,256	Phoenix Technology Services USA Inc., Superior Talent Resources, Automation Personnel Services, etc.	Houston, TX	
91,043	QEP Energy Company	Tulsa, OK	

DETERMINATIONS TERMINATING INVESTIGATIONS OF PETITIONS FOR WORKER ADJUSTMENT ASSISTANCE

After notice of the petitions was published in the Federal Register and on the Department's website, as required by section 221 of the Act (19 U.S.C. 2271), the Department initiated investigations of these petitions.

The following determinations terminating investigations were issued because the petitioner has requested that the petition be withdrawn.

TA-W number	Subject firm	Location	Impact date
86,077	HARMAN	Northridge, CA	
90,254	Leggett & Platt Springs Manufacturing, LLC, Leggett & Platt, Inc.	Delano, PA	
91,024	Applied Leverage Technology	Sanford, ME	
91,206	TGI Fridays	Carrollton, TX	

The following determinations terminating investigations were issued in cases where these petitions were not filed in accordance with the requirements of 29 CFR 90.11. Every petition filed by workers must be signed by at least three individuals of the petitioning worker group. Petitioners separated more than one year prior to the date of the petition cannot be covered under a certification of a petition under section 223(b), and therefore, may not be part of a petitioning worker group. For one or more of these reasons, these petitions were deemed invalid.

TA-W number	Subject firm	Location	Impact date
90,116	Riverside Veneer Company, Inc.	Heuvelton, NY	

The following determinations terminating investigations were issued because the petitioning groups of workers are covered by active certifications. Consequently, further investigation in these cases would serve no purpose since the petitioning group of workers cannot be covered by more than one certification at a time.

TA-W number	Subject firm	Location	Impact date
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85,694	Tyco Fire Protection Products, Technical Services Division	Westminster, MA	
91,026	Advanced Micro Devices, Inc., Volt and HCL America, Inc.	Austin, TX	
91,066	Sony Electronics, Inc.	Park Ridge, NJ	

The following determinations terminating investigations were issued because the petitions are the subject of ongoing investigations under petitions filed earlier covering the same petitioners.

TA-W number	Subject firm	Location	Impact date
91,202	Covidien	Mansfield, MA	

I hereby certify that the aforementioned determinations were issued during the period of November 9, 2015 through December 11, 2015. These determinations are available on the Department's website www.tradeact/taa/taa_search_form.cfm under the searchable listing of determinations or by calling the Office of Trade Adjustment Assistance toll free at 888-365-6822.

Signed at Washington D.C. this 12th day of January 2016.

JESSICA R. WEBSTER
Certifying Officer, Office of
Trade Adjustment Assistance
4510-FN-P

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